

Killay Community Council

Equalities and Inclusion Action Plan - Revised August 2026

ACTION	WHO	WHEN	STATUS as at August 2026
KCC website to include a 'community resources' section to signpost to key sources of information and venues in the area. Review periodically.	Clerk	Review April 2027	
Host a local networking meeting for community organisations, covering Killay and surrounding areas (to include neighbouring community councils) every 3/4 years - per the event held in February 2024. Next event to be held Spring 2028.	Task and Finish Event Group	Spring 2028	ACTION: Need to include in annual events planner and schedule a date
Periodically update KCC's community contacts list.	Clerk	Ongoing - review March annually	ACTION - overdue: review for October 2026 meeting
Circulate information on events to relevant community organisations so that they can advise Killay residents in their membership and let them know that they are welcome to attend.	Leads for individual events	Ongoing - for each event	This commitment still needs to be fully embedded so that which community groups to notify is routinely discussed by event planning groups. ACTION: Leads nominated for each event to ensure this is undertaken.
Circulate details of community councillor and youth representative vacancies to relevant local community organisations, so that individuals from all sections of the	Clerk	As vacancies are approved	ACTION: There are currently two vacancies for youth representatives - KCC needs to take proactive steps to try to recruit to these roles, including contacting

community are aware of the opportunity to stand for election/co-option (subject to eligibility)	Cllrs nominated		organisations from under-represented communities. ACTION: draft standard communication (letter/information pack for website) and send to schools (Olchfa/Welsh Schools)/Gower College <i>There are three cllr vacancies, however, from April 2027 the Community Council will be required to reduce to a total of 10 councillors, following a 'Review of the Community Arrangements of the City and County of Swansea' by the Local Democracy and Boundary Commission for Wales</i>
Basic equality and inclusion training to be provided to community councillors - ideally via a dedicated, interactive session. NB Training delivered Feb 2025. Refresher training to be delivered 3 yearly (as well as Safeguarding training)	Clerk	2028	ACTION: Refresher training to be scheduled in planner
Review and update community profile for Killay every three years - reports can now be produced from the Census 2021 data: Build a custom area profile - Census 2021, ONS - Latest Ward profiles produced by the City and County of Swansea (2023): Ward profiles - Swansea	Publicity Group	Next due 2028	ACTION: add to planner

Consideration will be given to the activities delivered throughout the year and whether opportunities exist to work with local organisations and communities to include a more diverse offering (e.g.: a 'warm up act/ for band night; henna hand painting at children's fun day etc).	All	Ongoing	
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